

CHAPTER 04: STRATEGIES

INTRODUCTION:

This chapter seeks to address the key development priorities, revise strategies and areas of intervention for the 2014/15 financial year.

The Council of Sedibeng District Municipality adopted the 2nd **Generation Sedibeng Growth and Development Strategy (SGDS II)** which reaffirmed its seven pillars.

This is the core of the IDP as it sets out on what the SDM will be doing in 2014/15 financial year. In many instances our strategies remain the same as in the previous year.

The Strategic Areas of Intervention for 2014/15 financial year where formulated in line with National and Provincial Priorities (Outcome based Approach and National Development Plan Vision 2030), 2nd Sedibeng Growth and Development Strategy.

SGDS ALIGNMENT WITH NATIONAL AND PROVINCIAL PRIORITIES:

a) Outcomes Based Approach (National & Provincial)

- Improve Quality of Basic Education
- Improve Health and Life Expectancy
- All people in South Africa are protected and feel safe
- Decent employment through inclusive economic growth
- A skilled and capable workforce to support inclusive growth
- An efficient, competitive and responsive economic infrastructure network
- Vibrant, equitable and sustainable rural communities and food security
- Sustainable human settlements and improved quality of household life

▪ **A responsive and accountable, effective and efficient local government system**

The Outcome is directly link to Local government, and the role of the province is to develop a specific implementation support plan based on the national Local Government Delivery Agreement, and establish provincially based Technical Support Units.

A key role of the province in the implementation of **Outcome 9** is to undertake critical support, monitoring, and reporting roles based on their provincial-specific municipal implementation support plan related to the outputs and targets agreed to in this agreement. This will include:

I] Alignment with the National Government approach and national Delivery Agreement and similarly undertake the applicable actions at a provincial level.

II] Allocation of more and appropriate resources towards the Local Government function

- Better spending and outcomes in municipalities
- Alignment and resource commitments of provincial departments in IDPs

III] Improvement of provincial participation, including better communication, with municipalities and communities in planning and execution of provincial functions.

E.g. by ensuring municipal and public participation in provincial sector programmes

IV] Improved support to and oversight of municipalities

V] Monitoring and reporting on the implementation of targets and activities.

- Protection and enhancement of environmental assets and natural resources



- *A better South Africa, a better and safer Africa and world*
- *A development-orientated public service and inclusive citizenship*

b) National Development Plan Vision 2030:

This is the plan by the National Government Planning Commission (Vision 2030) and it was released in June 2011. The plan is about writing a different story about South Africa in the years to ahead. In this new story, every citizen is concern about the well-being of all citizens, and the development of South Africa means the development of everyone who lives in it. This plan focuses on the following key priority areas;

- Economy and Economy
- Economic Infrastructure
- Transition to a low carbon economy
- Transforming urban and rural spaces
- Positioning South Africa in the region and world
- Human Settlements
- Improving education, innovation and training
- Promoting Health
- Social protection
- Building safer communities
- Building a capable state
- Promoting accountability and fighting corruption
- Transforming society and uniting the country

PILLARS OF THE GROWTH AND DEVELOPMENT STRATEGY:

A) IDP KEY PERFORMANCE AREA: Reinventing the Economy *from an old to a new by consolidating existing sectors and exploring new sectors of growth and in this way build local economies to create more employment and sustainable livelihoods.*

To **Reinvent the Economy**, the Sedibeng municipality plans to align with National and Provincial policies and plans, local municipalities and placing a firm emphasis on the Economy that is more inclusive, more dynamic and in which the fruits of growth are shared equitably as set out in the National Development Plan (Vision 2030).

National and Provincial Outcome 4: Decent Employment through inclusive economic growth

National and Provincial Outcome 7: Vibrant, equitable and sustainable rural communities and food security

National Development Plan:

- Economy and Employment
- Transforming urban and rural space

STRATEGIC PLANNING AND ECONOMIC DEVELOPMENT

Alignment with National & Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
Output 1: Faster and Sustainable Inclusive growth	Create long term sustainable jobs, reduce unemployment, poverty and inequalities	<ul style="list-style-type: none"> ▪ Review existing strategies, plans and Consolidate catalytic and flagship Projects



Alignment with National & Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
		<ul style="list-style-type: none"> ▪ Establishment of alternative delivery mechanism for strategic economic projects
<p><u>Output 2:</u> More Labour absorbing Growth</p>		<ul style="list-style-type: none"> ▪ Increase CWP and EPWP roll out programmes.
<p><u>Output 3:</u> Multi-pronged strategy to reduce youth unemployment</p>		<ul style="list-style-type: none"> ▪ Facilitate the establishment of township enterprise hubs ▪ Identify renewable energy and waste to energy projects. ▪ Promote the innovation and development of entrepreneurship ▪ Implement FabLab through products simulation.
<p><u>Output 4:</u> Increased competitiveness, to raise net exports, grow trade as a share of world trade and improve its composition</p> <p>Sub-outputs:</p> <ul style="list-style-type: none"> ▪ Support for Exports and Import competing sector ▪ Increase share of world trade ▪ increased Restructuring & Development to support growth and development 	<p>Promote and Develop Tourism and Leisure sector</p>	<ul style="list-style-type: none"> ▪ Growing the Sedibeng Economy through upstream and downstream beneficiation programmes ▪ Coordinate the establishment of SEZ and strategic economic nodes. ▪ Support Regional Tourism Organization (Vaal River City Tourism Promotion Company (SOC) ▪ Create tourism demand through targeted tourism marketing initiatives ▪ Establishment of Visitor Information Services Centers ▪ Tourism Supply – Skills development and products in the tourism industry ▪ Promote the development and maintenance of Tourism Infrastructure. ▪ Ensure the inclusion of the Sedibeng Region in National and Provincial Tourism Strategies, Policies, and Regulations .
<p><u>Output 7:</u> Implementation of the Extended Public Works programme</p>		<ul style="list-style-type: none"> ▪ Improve the strategic and operational



Alignment with National & Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
		<ul style="list-style-type: none"> implementation aspects of the EPWP and CWP. <ul style="list-style-type: none"> Facilitate capacity building for implementation of CWP and EPWP.
<p>Output 5: Improve Cost structure of the EconomySub-outputs: Interventions to promote appropriate cost structure</p>	Promoting a diverse economy within the Sedibeng Region	<ul style="list-style-type: none"> Develop Regional Economic Framework. Investigate means to reduce cost of doing business in the region. Review, develop and realign current incentives programmes and packages in all spheres of government Form partnerships with other stakeholders for innovation
<p>Output 6: Improve support for Small business and Cooperatives</p>	Ensure BBBEE and SMME Development	<ul style="list-style-type: none"> Decentralization of services and support from government agencies (GEP). Support for co-operatives, small scale farmers or micro businesses Scale-up small business incubation programmes in strategic economic sectors.

- **National and Provincial Outcome 7:** Vibrant, equitable and sustainable rural communities and food security for all
- **National Development Plan:** *An inclusive and integrated rural economy.* The plan indicates that rural communities should have greater opportunities to participate fully in the economic, social and political life of the country. These opportunities will need to be underpinned by good education, healthcare, transport and other basic services. Successful land reform, job creation and rising agricultural production will all contribute to the development of an inclusive rural economy

Alignment with National & Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
Sustainable agrarian reform with thriving farming sector.	Promote and develop agricultural Sector	<ul style="list-style-type: none"> Improve access to all potential markets for small farmers. Support small holding agricultural sector striving towards productivity increase. Facilitate programmes in the value chain of agro processing and value add markets.



Alignment with National & Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
Improve access to affordable and diverse food.		<ul style="list-style-type: none"> ▪ Coordinate the support for food security programmes, Households and Institutional food nutrition programmes. ▪ Promote local food production and accessibility.
Improve services to support livelihoods		<ul style="list-style-type: none"> ▪ Coordinate capacity building and basic infrastructure for cooperatives and emerging farmers. ▪ Improved coordination and management of tractor mechanization support programme.
Rural job creation and promoting economic livelihoods.		<ul style="list-style-type: none"> ▪ Profile rural job creation and promotion of economic livelihoods. ▪ Facilitate creation of collective ownership schemes to provide economic services to rural based public institutions. ▪ Improve participation and coordination of CRDP Programme
Enabling institutional environment for sustainable and inclusive growth.		<ul style="list-style-type: none"> ▪ Optimize local economic opportunities. ▪ Facilitate coordination of same line production value chain to optimize local economic opportunities.

B) IDP KEY PERFORMANCE AREA: Renewing our communities *from low to high quality through the provision of basic services, improving local public services and broadening access to them, and regenerating and property development to improve the quality of living for.*

To focus on renewing our communities GDS 2 reaffirms the commitment for Sedibeng to strive to transform all urban areas into vibrant economic centers that will contribute to socio-economic development through the creation of viable, stable neighborhood. Townships must become exciting human settlements with adequate infrastructure, delivery of basic services, safety and security, and transport networks.

Focused economic stimulation in these spaces will build strong and prospering centers of retail, manufacturing, industrial or any other business. The Evaton Renewal Project that is aimed at "renewing" or regenerating Evaton, to improve the quality of life of the Evaton community through infrastructure and economic development Evaton community through infrastructure and economic development is an example of this renewal commitment.

To *Renew our Communities*, Sedibeng District municipality plan to ensure concrete alignment with other National and Provincial policies and plans, our local three municipalities and placing a firm emphasis on



the National Development Plan vision (2030, on the road to 2050) to ensure that its people will have affordable access to services and quality environments. New developments will breakaway from old patterns and the significant progress will be made in retrofitting existing settlements.

National and Provincial Outcomes 8: *Sustainable human settlements and improved quality of household life.*

National Development Plan: *Human Settlement.*

Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
Output 1: Accelerated delivery of Housing Opportunities.	Promote residential development and urban renewal.	<ul style="list-style-type: none"> ▪ Facilitate the upgrading of households in well located informal settlements with access to basic services and secure tenure. ▪ Facilitate enrolment to National upgrading support programme. ▪ Facilitate Accreditation for direct Housing Delivery. ▪ Facilitate well located public land for low income and affordable housing.
Output3: More Efficient Land utilisation.	Ensure Integrated Spatial Development and Promote good Land Use	<ul style="list-style-type: none"> ▪ Development of Spatial Development Framework and Geographic Information Systems.
Output4: Improved Property Market.		<ul style="list-style-type: none"> ▪ Regeneration of both CBD and Township through Public and Private Funding. ▪ Identify land parcels owned by state to facilitate growth in strategic sites for property market.

• **Infrastructure**

Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
Output6: An efficient, competitive and responsive economic infrastructure network.	Plan for effective, efficient and sustainable infrastructure for water and sanitation services, and provision of electricity	<ul style="list-style-type: none"> ▪ Develop regional master plan for water, sanitation and electricity



C) IDP KEY PERFORMANCE AREA: Reviving a sustainable environment *from waste dumps to a green region, by increasing the focus on improving air, water, and soil quality and moving from being a producer and receiver of waste to a green city.*

- **National and Provincial Outcomes:** *Protection and enhancement of environmental assets and natural resources.*
- **National Development Plan:** *Transition to low carbon economy.*

- **Environment**

Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
Output 2: Reduce greenhouse gas emissions, climate change impacts and improved air/atmospheric quality	Implementation of effective environment management in the Sedibeng District.	<ul style="list-style-type: none"> ▪ Reduction of atmospheric pollutants to comply with Ambient Air Quality Standards. ▪ Development of climate change response strategy. ▪ Implementation renewable energy programmes in the district. ▪ Facilitate rehabilitation of land parcels to contribute to ecosystem resilience ▪ Protection of indigenous forest assets and be transferred to appropriate conservation and relevant agencies ▪ Solid waste management and minimization through improved collection, disposal and recycling and increase landfill sites with permits ▪ Identify and develop strategy for facilitating the rehabilitation of derelict and ownerless industrial sites ▪ Ensure greater alignment of sustainability criteria in all levels of integrated and spatial planning as well as project ▪ Restoration and rehabilitation, management degraded ecosystems.
Output 3: Sustainable Environmental Management	Ensure the implementation of MHS programme to reduce environmental health risks.	<ul style="list-style-type: none"> ▪ Rendering of Municipal Health Services to all communities ▪ Management of environmental impacts from industrial and related activities
	Ensure a safe and healthy environment for people to live and work in	Rendering of Municipal Health Services to all communities
	Less and better managed waste	Facilitate and ensure implementation of the National Waste Management Strategy
Output 4: Protected Biodiversity.	Ensure Implementation of Effective and Efficient	<ul style="list-style-type: none"> ▪ Facilitate the rationalization of governance processes with regard to



Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
	Environmental Management in Sedibeng District Municipality.	biodiversity management. <ul style="list-style-type: none"> ▪ Integration of climate change considerations into existing biodiversity management plans/ programmes for climate change adaptation. ▪ Enhancement and management of threatened species through partnerships. ▪ Quantification of the value ecosystem and the mechanism to reflect the value of biodiversity in national resource account. ▪ Facilitate the identification and protection of high potential agricultural land.

D) IDP KEY PERFORMANCE AREA: Reintegrating the Region: *with the rest of Gauteng, South and Southern African to move from an edge to a frontier region, through improving connectivity and transport links.*

Reintegrating the region focuses on replacing the apartheid geography and long commuting distances with better quality of houses close to economic opportunities. It requires a bold and dedicated emphasis on road and rail corridor development and the need to establish east-west transport links and logistics support to industry. A key advantage of Sedibeng is its proximity and linkages into to the Gauteng urban complex as well as strong links with Sasolburg in the Northern Free State. One of its weaknesses is poor intra-Sedibeng links due in part to poor East-West transport routes. Key to reintegration is creating high levels of transport and other forms of connectivity.

The components of this focus area relate to:

- Road and rail transport corridors
- Improved logistics support for industry
- ICT connectivity
- Residential Development

All efforts have been made to align this pillar, **Reintegrating our Region** of the GDS and IDP with other National and Provincial Strategies, our local three municipalities and placing a firm emphasis on *Positioning South Africa in the region and world and Infrastructure development* that will address issues of economic inefficiency created by the backlog in the infrastructure development as set out in the National Development Plan (Vision 2030).

ALIGNMENT WITH NATIONAL AND PROVINCIAL STRATEGIES;

Outcome 06: *An efficient, competitive and responsive economic infrastructure network*

Outcome 12: *An efficient, effective and development oriented public service an empowered, fair and inclusive citizenships.*

National Development Plan: *Positioning South Africa in the region and the world.*

- **Transport**

Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
Output6: An efficient, competitive and responsive economic infrastructure network.	Plan and develop accessible, safe and affordable public transport systems and facilities.	<ul style="list-style-type: none"> ▪ In partnership with Province, upgrade the Vereeniging Taxido Junction.
	Promote efficient movement of freight in the region.	<ul style="list-style-type: none"> ▪ In partnership with Province and Emfuleni Local Municipality, commission a study on the feasibility of a freight facility in the region. ▪ Developing a framework for developing fright plan and freight strategy.

- **Information Technology**

Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
Output 5: Communication and Information Technology	World class ICT infrastructure in support of a "Smart Sedibeng"	<ul style="list-style-type: none"> ▪ Investment into communication infrastructure and improve linkages

D) IDP KEY PERFORMANCE AREA: Releasing human potential; *from low to high skills and build social capital through building united, non-racial, integrated and safer communities.*

Sedibeng will be a place where life-long learning is promoted and learning is done in partnership with communities, educational institutions, and the private sector. The region needs to build social capital through key socio-economic interventions with making use of the human potential of Sedibeng.

Endeavors towards economic growth should concern themselves with making use of the human potential of Sedibeng. The region should become a skill centre of beneficiation for example in a new growing sector. As skills improve, so does productivity and the quality of jobs that can be offered. The focus on releasing human potential extends beyond accelerating skills development. It involves increasing the 'social capital' of Sedibeng. This involves building the capacity of individuals and communities to:

- Be effectively involved in their communities through ward committees and related structures;
- Protect women and children from abuse;
- Have effective crime prevention programmes;
- Be involved in volunteerism;
- Have effective campaigns against HIV and AIDS and supporting those who are infected and affected; and

- Develop and protect young people through for examples programmes on art, culture, sport etc. as well as against drug abuse.

To Release Human Potential, programmes/projects will be identified in achieving alignment with Provincial and National strategies as follows.

Alignment with National and Provincial Outcomes:

- Outcome 1: Improve quality of basic education
- Outcome 3: All people in South Africa are and feel safe.
- Outcome 4: *A skilled and capable workforce to support inclusive growth*
- Alignment with National Development Plan:
 - Social Protection
 - Building safer communities
 - Improving Education, Innovation and Training

• **Human Resources**

Alignment with Provincial and National Outcomes	IDP Strategy	Strategic Intervention 2014/15
<u>Output2:</u> Human Resource Management and Development	Ensure effective, competent and motivated staff	<ul style="list-style-type: none"> • Institutionalize: <ul style="list-style-type: none"> – Training – Employee Wellness – Occupational Health & Safety • Institutionalize Batho –Pele strategies • Institutionalization of Electronic Performance Management system • Institutionalization of proactive programmes to harmonize Labour Relations. • Corporatization of Job Descriptions to organizational structure. • Transform the organization : <ul style="list-style-type: none"> – Demographics – Operation Systems

Labour Relations

Alignment with Provincial and National Outcomes	IDP Strategy	Strategic Intervention 2014/15
<u>Output2:</u> Human Resource Management and Development	Ensure Effective, Competent and Motivated Staff	<p>Improve Labour Relations and maintain conducive working environment</p> <p>Good Employee relations management</p>

COMMUNITY SERVICES

- Health**

Outcome 2: Improve Health and Life expectancy

Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
<u>Output 1:</u> Increasing life expectancy	Promote Efficient Delivery of Primary Health Care	Support implementation of Health programmes Prevention and management of non-communicable and chronic diseases
<u>Output2:</u> Decreasing maternal and mortality		Support maternal and child health services
<u>Output 4:</u> Strengthening health system effectiveness		Facilitate District Health Council (DHC) activities.
<u>Output 3:</u> Combating HIV and AIDS and decreasing the burden of the diseases from tuberculosis	Facilitate and coordinate internal and external HIV&AIDS and TB mainstreaming	<ul style="list-style-type: none"> Ward-based implementation of HIV&AIDS and TB programme Door-to-door HIV&AIDS behaviour change campaigns Effective functioning of District and Local Municipalities AIDS Councils Coordinate workplace programme implementation Increase in HCT uptake and coverage Intergovernmental collaboration

- Community Safety**

Outcome 3: All people in South Africa feel safe

Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
<u>Output 1:</u> Reduced the overall levels of serious crime in particular contact and trio crimes.	Provide an Integrated Support in Ensuring that Communities are Safe and Secure	Reduced crime levels especially in areas under CCTV surveillance. Sustain support and further strengthen Community Policing Forums and its sub-structures.
<u>Output 2:</u> An effective Criminal Justice System		Generate and provide quality evidential materials from the CCTV Surveillance Centre for investigation and prosecution purposes.
<u>Output 3:</u> Corruption within the JCPS Cluster combated to ensure its effectiveness and its ability to serve as deterrent against crime		Contribute to overall anti- fraud and corruption efforts across government
<u>Output 4:</u> Perceptions of crime among the population managed and improved		Promote publicity of police successes of foiled crimes, arrests, including convictions achieved with the aim of improving community confidence towards



Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
		the police.
Output 5: Level of corruption reduced thus improving investor perception, trust and willingness to invest in South Africa.		Provide feedback reports on positive breakthroughs made in relation to crime reduction, including newly introduced interventions to address criminality within the society.

• **Disaster Management**

Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
Output 2: Enhanced Regional integration.	Promote disaster resilient communities	<ul style="list-style-type: none"> ▪ Intensification of public awareness and education programs in Disaster Management throughout the region. ▪ Broad inclusion of all relevant stakeholders in the Disaster Management Advisory forum ▪ Implement Disaster Management Legislation requirements. ▪ Coordinate disaster early warning measures as received from relevant and reliable sources. ▪ Put in place an effective communication strategy.

E) IDP KEY PERFORMANCE AREA: Good and financially sustainable governance; *through building accountable, effective and clean government, with sound financial management, functional and effective Councils, and strong, visionary leadership. It is about compliance and competence.*

Outcome 9: A responsive, accountable, effective and efficient local government

• **Office of the Municipal Manager**

Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
Output 7: Single Window of Coordination	High level of Corporate Governance	Effective Intergovernmental Relations.
Output 4: Corruption tackled effectively		Implementation of the Enterprise Risk Management Programmes.
		Implementation of an Anti-fraud and Anti-Corruption Plan.
		Development and implementation of Internal Audit Plans.



Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
		<p>Improve the quality of Performance Management Systems</p> <p>Development and approval of the Service Delivery & Budget Implementation Plan.</p> <p>Quality assurance and submission for auditing and approval of Quarterly Reports, Mid-year and Annual Reports, as per legislative requirements.</p> <p>Consolidate Progress Report on the implementation of the 2nd Generation GDS</p> <p>Undertake IDP review process and submit for approval the 2014/15 IDP.</p>

Outcome 6: An Efficient, Competitive and Responsive Economic Infrastructure Network

Outcome 9: A Responsive accountable, Effective and Efficient local government system

- Utilities**

Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
A Responsive accountable, Effective and Efficient local government system	Ensure financial Sustainable Local Government including of revenue collection management and financial mobilization	<ol style="list-style-type: none"> 1. Implement and monitoring a long term plan model for efficient Management of Utilities. 2. Implement infrastructural needs as well as Human Resource and financial requirements on Taxi Ranks Facilities. 3. Implement effective Management control of Vereeniging Fresh Produce Market

Outcome 12: An efficient, effective and development orientated public service & empowered, fair and inclusive citizenship

- Facilities**

Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
<p>A Responsive accountable, Effective and Efficient local government system</p> <p>Output 1: Service Delivery Quality and Access</p>	Develop and Maintain high quality Municipal facilities	<p>Improve access to Government and Public Services</p> <p>.</p>

Outcome 12: An efficient, effective and development and empowered, fair and inclusive citizenship.

- **Legal and Support Services**

Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
Output 03: Business Processes, Systems, Decisions Rights and Accountability	Effective management of Council business	Effective secretarial services to Council, Mayoral and related Committee meetings Reviewing and monitoring effective records management systems. Effective and efficient legal support

FINANCE

Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
<p><u>Output 6 of National Outcome 9: Improve Municipal financial and administrative capability</u></p> <p><u>Output 2 of National Outcome 4: More labour-absorbing Growth</u></p> <p><u>Output 5 of National Outcome 4: Improved Cost Structure in the Economy</u></p> <p><u>Output 6 of National Outcome 4: Improved support to small business and cooperatives</u></p>	<ul style="list-style-type: none"> ▪ Institutionalize Long Term Financial Plan with Locals. ▪ Institutionalize Regional Tariff funding model. ▪ Maintain Unqualified and Clean Audit outcomes of the District and Locals. ▪ Implement cost reduction and containment strategy. ▪ Resource mobilization and alternative source of funding. ▪ .Develop and implement SDM's Procurement Strategy; ▪ Develop and implement an Integrated SCM Model with local municipalities; 	<ul style="list-style-type: none"> ▪ Expand monthly internal processes that verify and support credible financial reporting; ▪ Enhance processes to ensure adequate review of financial statements to prevent material misstatements, maintaining clean audit status; ▪ Conduct risk assessment of asset base to identify areas requiring improvement in municipal financial and administrative efficiency; ▪ Firmer internal controls to respond to internal audit reports and recommendations more effectively; ▪ Progressive SDBIP reporting to :- <ul style="list-style-type: none"> ○ Provide strategic alignment of operations; ○ Continuous performance monitoring, reporting and review; ○ Coaching and mentorship on all reporting levels ▪ Continual implementation of SDM's Procurement Strategy as developed in 2012/2013 ▪ The Integrated SCM Model with local municipalities has been developed however, implementation is subject to the Transition to Metro Governance Model processes to be undertaken in 2015/2016

Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
<p><u>Output 7 of National Outcome 9: Single window of coordination</u></p>	<ul style="list-style-type: none"> ▪ Coordinated Support, Facilitation, Monitoring and Intervention to support local Municipalities ▪ Decentralize institutional arrangements for SALGA and Inter-municipal relations for policy and strategic coherence 	<p>Review of the regional tariff and funding model towards migration processes of Metro Governance model; Review of skills set of Finance cluster to determine level of capacity towards migration processes of Metro Governance model, institutional knowledge transfer and business continuity model as well as attainment of district employment equity goals together with capacitating and development goals in alignment with MFMA Minimum Competency Regulations</p>

F) IDP KEY PERFORMANCE AREA: Deepening democracy; *through enabling all South Africans to progressively exercise their constitutional rights and enjoy the full dignity of freedom. To promote more active community participation in local government, including further strengthening the voice of communities and making sure that community based structures such as ward committees, police forums, school governing bodies are legislatively supported to function effectively.*

Office of the Executive Mayor

Alignment With National And Provincial Outcomes	GDS and IDP Strategy For Five Year	Strategic Intervention 2014-15
<p><u>Output 1:</u> Nation building and National Identity</p> <p><u>Output 2:</u> Citizen participation</p> <p><u>Output 3:</u> Social Cohesion</p> <p><u>Outcome 9: Output 4:</u> Single window of Coordination</p>	<p>Improve stakeholder relations through public participation</p>	<p>Convene Izimbizo and the State of the District Address to account to communities. Convene stakeholder engagements for the review of the IDP. Observe national and local commemorative days. Strengthen IGR structures. Develop campaigns for national identity and social cohesion. Convene Joint Mayor’s Forums and Joint Mayoral Committee engagements.</p>

Office of the Speaker

Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
<p>Output 1: Nation Building and developing National Identity</p> <p>Output 2: Citizen Participation</p> <p>Output 3: Social Cohesion</p>	<p>Improve stakeholder relations through public participation</p>	<p>High level of awareness and mobilization for Public Participation in Governance</p> <p>Re-establish strong Moral Regeneration Movement and Develop sustainable moral regeneration programmes for the district.</p> <p>Expand mandate of the Petitions Committee into a Public Participation Committee</p> <p>Improve stakeholder relations through public participation</p> <p>Implementing and coordinating a petition management system to effectively deal with petitions from members of the public</p> <p>Holding public meetings and putting public documents in the public domain as required in terms of the MSA and MFMA.</p> <p>Implement new communication channels with stakeholders including Woman's month programme</p>
<p>Outcome 9 : Output 7: Single Window of coordination-</p> <p>Sub-output 1: Review local government legislation</p> <p>sub –output 2: coordinated support, monitoring and interventions in provinces and municipalities</p>	<p>The pursuit of efficient, accountable and cooperative governance</p>	<p>Implementation of separation of powers policy framework</p> <p>Strengthening and implementation of various policy frameworks</p> <p>Effective functioning of MPAC</p>

Office of the Chief Whip

Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2014/15
<p>Outcome 9: Output 4: Single window of Coordination</p> <p>Output1: Ensure effective oversight</p>	<p>The pursuit of efficient, accountable and cooperative governance</p>	<ul style="list-style-type: none"> • Tighten coordination of oversight • Strengthen facilitation of oversight • Improve coordination of caucuses strategic and Makgotla retreats • Strengthen and improve coordination and facilitation of benchmark visits • Strengthen and improve coordination caucuses and caucus forums • Strengthen and improve coordination councilors capacity building and training programs



External Communications

Alignment With National And Provincial Outcomes	GDS and IDP Strategy For Five Year	Strategic Intervention 2013-14
<p>Responsive, accountable effective and efficient local government system</p>	<p>Improving stakeholder relations through public participation</p>	<ul style="list-style-type: none"> ▪ Media Monitoring Services ▪ Develop a New CMS (Content Management System) based Sedibeng Website ▪ Development of an SDM Newsletter (<i>SediNews</i>) ▪ Develop Brochure for GDS2 ▪ Develop website link for GDS 2 ▪ Development of an Internal SDM Newsletter ▪ Develop a Communications Strategy ▪ Develop a Stakeholder Database ▪ Develop a Marketing and Branding Strategy ▪ Develop a Marketing and Branding Strategy- <i>"Towards a Vaal Metropolitan River City"</i> ▪ Update the Events Management policy ▪ Finalize a SDM Corporate Identity Manual ▪ Develop a Stakeholder Relations Strategy ▪ District Communications Forum Meetings ▪ Commemorative, Service Delivery & Other Events