



## CHAPTER 07: PERFORMANCE MANAGEMENT AND MAINSTREAMING

### INTRODUCTION & BACKGROUND:

The Sedibeng District Municipality has successfully integrated its Integrated Development Planning with electronic Performance Management System. This has made it possible for the municipality to monitor measure and report against all set deliverables in its IDP. SDM is fully compliant with Section 38 of the Local Government: Municipal Systems Act, 32 of 2000, which states that: All municipalities must establish performance management system that is –

- (i) Commensurate with its resources;
- (ii) Best suited to its circumstances; and
- (iii) In line with the priorities, objectives. Indicators and targets contained in our integrated development plan.

The establishment, development, monitoring and general management of performance at a municipal level is governed by stipulations in Chapter 6 of the Local Government: Municipal Systems Act, No. 32 of 2000.

The SDM's electronic Performance Management System (ePMS) is developed in total compliance with all legislations related to performance management. The system reflects a clear line of sight in alignment cascading from the National Development Plan Vision 2030 (NDP), National and Provincial Outcomes (Gauteng 10 Pillars), the Sedibeng Growth and Development Strategy (GDS), the 5-year IDP, the 1-year IDP, the Service Delivery and Budget Implementation Plan (SDBIP), and the Performance Agreements of Section 56 employees.

The IDP-SDBIP alignment makes it possible for all Clusters in SDM to progress report and collates evidence against the set Deliverables. These reports are consolidated on monthly, quarterly, mid-year and annual basis, and measured against the set 'SMART' targets. The system has an inherent monitoring tool in form of dashboards, thus on continuous basis showcase areas of performance and under-performance. This tool gives progress status against the set Deliverables in all Clusters and affords early detection and intervention in areas of need.

In terms of progress in the completed 2014/15 financial year, the Municipality has progressed very well against the set Deliverables and targets. It successfully completed 86% of all set targets in its SDBIP. The Office of the Auditor General gave SDM a 'clean audit' opinion three years in succession, 2012/13 to 2014/15. The Sedibeng District Municipality conducts its planning, as reflected in this chapter, to show a clear alignment between its Strategies and Sector Plans, outlined in Chapter 4 of this document. The set performance areas for the financial year 2016/17, as captured herein below, indicate all measurable projects and programmes planned to be implemented by the municipality



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### MAINSTREAMING:

Mainstreaming in government planning, budgeting & programmes is to seek empowerment and to promote designated groups access to basic services and participation in democratic governance within government & representation at all levels and elimination of discrimination against women, children, youth, and people with disabilities, elderly persons.

Gender Mainstreaming is the public policy concept of assessing the different implications for women and men of any planned policy action, including legislation and programmes, in all areas and levels. It essentially offers a pluralistic approach that values the diversity among both men and women.

The SDM is committed, in line with national and provincial policy, to ensure that the following designated groups are protected, promoted and empowered as the case maybe:

- Women;
- People with disability;
- Youth;
- Children;
- People infected and affected by HIV and AIDS;
- Elderly; and
- Ex-combatants.

We protect and promote designated groups in two ways. Firstly we ensure that in all relevant programmes, the needs of these designated groups are 'mainstreamed'. This means for example that there must be targets for the employment of youth and women in EPWP projects or that we know that programmes to address air pollution will have an impact on the health of children with asthma.

Secondly, we have specific programmes targeted at one or more of our designated groups. This includes the Youth Advise Centres targeting youth or the Victim Support Centres that target women.



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Below we have set out what are our key programmes that will promote and empower all designated groups followed by key programmes per designated groups. In the following section, we repeat all our key deliverables and set out how they can benefit different designated groups.

### Training and job opportunities

- Ensure that training and job opportunities that may arise will target designated groups;
- Continue with looking at regional sewer works for opportunities; EPWP; BnM (people used in demonstrating technique); and greening initiatives (SDM role to assist local labor and communities in getting involved in national and provincial programmes); and
- Greening and cleaning.

### Ownership - Facilitate ownership options for designated groups in:

- Housing and Urban renewal projects;
- Industrial Waste Exchange Programme; and
- Land release;

### Poverty alleviation and social development

- Ensure that alternative options are explored including ensuring designated groups are prioritized in the “shack down programme”.

### Volunteers - Volunteers from all designated groups should be involved in:

- HIV and Aids programmes;
- Fire prevention (PIER) and Clean Fires Programme;
- Crime prevention; and
- Greening and cleaning.

### Within SDM



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### Performance Indicators and Gender Mainstreaming activities:

**A) IDP KEY PERFORMANCE AREA: Reinvent the Economy;** *from an old to a new by consolidating existing sectors and exploring new sectors of growth and in this way build local economies to create more employment and sustainable livelihoods.*

- **IDP Strategy:** Create long term sustainable jobs, reduce unemployment, poverty and inequalities

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO				
			Gender	Youth	PWD	Ex Combatants	Women
▪ Increase EPWP roll out programmes.	Linking poor people to job creation opportunities	Number of Economic Opportunities created	✓	✓	✓	✓	✓
▪ Coordinate FabLab through products simulation.	Promote SMMEs for product design and innovation	Number of SMME's assisted to access FAB-Lab	✓	✓	✓	✓	✓
▪ Coordinate the locals for CWP implementation		Number of unemployed people accessing CWP	✓	✓	✓	✓	✓

- **IDP Strategy:** Promoting a diverse economy within the Sedibeng Region.

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO				
			Gender	Youth	PWD	Ex Combatants	Women
▪ Coordinate the Regional Economic Framework	Implementation of Regional economic planning	Submission of Regional Economic Framework to Council for approval	Not Mainstreaming Specific				

- **IDP Strategy:** Ensure BBBEE and SMME Development

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO				
			Gender	Youth	PWD	Ex Combatants	Women



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IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO				
			Gender	Youth	PWD	Ex Combatants	Women
<ul style="list-style-type: none"> <li>Facilitate support for co-operatives, small scale farmers and small, medium and micro businesses</li> </ul>	Link co-operatives, small scale farmers and small, medium and micro businesses to economic opportunities	Number of co-operatives, small scale farmers and small, medium and micro businesses linked to economic opportunities	✓	✓	✓	✓	✓

▪ **IDP Strategy:** Promote and Develop Agricultural Sector

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO				
			Gender	Youth	PWD	Ex Combatants	Women
<ul style="list-style-type: none"> <li>Facilitate support for co-operatives, small scale farmers and small, medium and micro businesses</li> </ul>	Agro-processing	Number of co-operatives, small scale farmers and small, medium and micro businesses linked to Agro-processing opportunities	✓	✓	✓	✓	✓
<ul style="list-style-type: none"> <li>Coordinate the support for food security programmes, Households and Institutional food nutrition programmes.</li> </ul>	Food Security programme through community food garden	Number of household supported through Food Security programme and community food garden	✓	✓	✓	✓	✓
<ul style="list-style-type: none"> <li>Improved coordination and management of tractor mechanization support programme.</li> </ul>	Access to equipment and machinery for farmers	Number of farmers accessing mechanization programme	✓	✓	✓	✓	✓
<ul style="list-style-type: none"> <li>Improve participation and coordination of CRDP Programme</li> </ul>	Rural development Support	Number of IGR forums attended	✓	✓	✓	✓	✓

▪ **IDP Strategy:** Promote and Develop Tourism

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO				
			Gender	Youth	PWD	Ex Combatants	Women
<ul style="list-style-type: none"> <li>Tourism Policy, Strategy, Regulations Monitoring and Evaluation</li> </ul>	Identify Township Tourism Opportunities and participate in National, Provincial and Local Strategies which will unlock tourism potential in the region	Number of strategic sessions facilitated and reports submitted to Council	✓	✓	✓	✓	✓
<ul style="list-style-type: none"> <li>Tourism Institutional Arrangements</li> </ul>	Support Regional Tourism Organization (Vaal River City Tourism Promotion Company (SOC)	Number of Board meetings held and technical support provided to company	✓	✓	Not Mainstreaming Specific		✓



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IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO				
			Gender	Youth	PWD	Ex Combatants	Women
<ul style="list-style-type: none"> <li>Tourism Demand ; Destination marketing</li> </ul>	Identify and participate in exhibitions and marketing initiatives Update tourism map and website	Number of exhibitions and marketing platforms	✓	✓	✓	✓	✓
<ul style="list-style-type: none"> <li>Tourism Supply</li> </ul>	Develop skills in the Tourism Industry to ensure higher levels of quality and service delivery	Number of skills development and tourism awareness programmes facilitated	✓	✓	✓	✓	✓

**B) IDP KEY PERFORMANCE AREA: Renewing our communities** from low to high quality through the provision of basic services, improving local public services and broadening access to them, and regenerating and property development to improve the quality of living for.

- IDP Strategy:** Ensure Sustainable Human Settlement and Improved Quality of Household life

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO				
			Gender	Youth	PWD	Ex Combatants	Women
Accelerate delivery of housing opportunities	Monitor & Co-ordinate housing programmes Facilitate Urban renewal programmes	Number of reports on Housing and urban renewal programmes submitted to Council and Province	✓	✓	✓	✓	✓
Facilitate enrolment to National upgrading support programme and projects	Grant funding		Not mainstreaming specific				
Align the SDF with IDP, Budget and Performance Management Systems	Review the SDF	<ul style="list-style-type: none"> <li>SDF Chapter in the IDP</li> <li>SDF document with a long term vision for the municipality</li> </ul>	Not mainstreaming specific				
Promote Spatial and Socio-Economic Transformation	Strategic Game Changer projects included in the SDF	Spatial representation of development projects linked to the Capital Investment Framework	Not mainstreaming specific				
Implement SPLUMA in the region	Monitor SPLUMA compliance by Local Municipalities with regards to the development and implementation of By-Laws, Municipal Planning Tribunals and Land Use Schemes	Quarterly Progress/Update reports	Not mainstreaming specific				
Manage GIS	Administer GIS server, data and other related functions	Quarterly Progress/Update reports	Not mainstreaming specific				



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**C) IDP KEY PERFORMANCE AREA: Reviving a Sustainable Environment** from waste dumps to a green region, by increasing the focus on improving air, water, and soil quality and moving from being a producer and receiver of waste to a green city.

▪ **Environment**

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Ensure the implementation of an Effective and Efficient Environmental Management in the region	Reduce atmospheric pollution to comply with Ambient Air Quality Standards.	<ul style="list-style-type: none"> <li>▪ Licensing of listed activities</li> <li>▪ Fully operational ambient Air Quality stations</li> </ul>	N/A					
	Review and Implement Air Quality By-laws	Approved Air Quality bylaws by Council	N/A					
	Development of district climate change response strategy.	Approved district climate change response strategy.	N/A					
Ensure the implementation of MHS programme to reduce environmental health risks.	Implement Environmental Awareness campaigns for the region	Number of Environmental Awareness campaigns implemented						
	Rendering of Municipal Health Services to all communities	Municipal Health Services rendered						
	Development and Promulgation of MHS by laws for the Sedibeng District	Approved MHS by laws by Council						
Less and better managed waste in the region	Facilitate and ensure implementation of the National Waste Management Strategy	Reduced tonnage of waste to the landfill sites						
	Coordinate and support waste management programs in the region	Number of waste management programs coordinated and supported	✓	✓	✓	✓	✓	N/A

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**D) IDP KEY PERFORMANCE AREA: Reintegrating the Region:** *with the rest of Gauteng, South and Southern African to move from an edge to a frontier region, through improving connectivity and transport links.*

- **Information Technology**

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Deliver effective and efficient IT services	District-Wide Connectivity	300 sites connect	✓	✓	✓	✓	✓	✓

- **Licensing**

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Reduce time slots from one hour to 30 minutes	Increase number of Driver and Learner licenses in four Licensing Services Centres	Increased number of Driver and Learner licenses in Licensing Services Centres	✓	✓	✓	N/A	✓	N/A
Provide Licensing services in the historically disadvantaged communities.	Increase Licensing service centers in the district	Increased number of licensing service centre in the district	N/A					
Increase number of the drive thru 'for license renewal services.	Open drive thru for license renewal services in the district	Increased number of drive thru 'for license renewal services in the district	N/A					





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- E) **IDP KEY PERFORMANCE AREA: Releasing human potential;** *from low to high skills and build social capital through building united, non-racial, integrated and safer communities.*

**IDP Strategy:** Ensure effective, competent and motivated staff

- **Human Resource**

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Ensure application of best Human Capital and Development Management Practices	Comprehensive Human Resource Functions	90 women employees					✓	

**IDP Strategy:** Develop and Maintain high level of municipal facilities

- **Facilities**

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Manage and maintain high quality municipal facilities	Maintenance of Council Facilities and Fleet	5 council-facilities occupied	✓	✓	✓	✓	✓	✓
	Protection and Security services Strategy		✓	✓	✓	✓	✓	✓

- **Internal Security**



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IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Provide a safe and secure municipal environment	Protection and Security services Strategy	Appointment of 8 Internal Security Officer		✓		✓	✓	

### ▪ Corporate and Legal

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Effective management of Council business	Render corporate, legal and communication services.	4 women legal interns and 1 PWD for archives		✓	✓			

### ▪ Community Safety

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Implementation and Review of Community Safety Strategy	Implementation of the Community Safety Strategy	Number of Community Safety programmes implemented	✓	✓	✓	✓	✓	✓
	Manage CCTV Street Surveillance System	Number of CCTV and maintenance repairs registers submitted	N/A					

### ▪ HIV & AIDS

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Facilitate the acceleration of Prevention programmes to reduce new HIV, STIs and TB Infections through the ward based door to door campaign	Breaking the cycle of HIV, STIs and TB transmission by strengthening a multi-sectoral response	Reports on the number of people utilizing HCT services	✓	✓	✓	✓	✓	✓



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IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Facilitate AIDS Council shared accountability for sustained response to HIV, STIs and TB	AIDS Councils programme	Reports on the AIDS Council meetings	✓	✓	✓	✓	✓	✓
	Interdepartmental Collaboration programme	Reports of Interdepartmental Collaboration	✓	✓	✓	✓	✓	✓

### ▪ Disaster Management

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Build Disaster Resilient communities through effective Public Education and Awareness programs.	Conduct Public awareness programmes	Number of Public awareness programmes conducted.	✓	✓	✓	✓	✓	✓
Review Disaster Management Policy Framework and Plan as per Legislative requirements.	Review Disaster Management Policy Framework.	Approved Disaster Management Policy Framework and Disaster Management Plan	N/A					
	ensure effective response and recovery through meetings	Number of response forums sittings	N/A					
	Review relief policy with relevant stakeholders and provide relief as required.	Approved relief policy	N/A					
Effective provision of Emergency Communication Centre services	Engagement with relevant operational stakeholders in Emergency Communications.	Number of operational stakeholders meetings held	N/A					

### ▪ Heritage

			Mainstreaming (Designated Group) YES/NO					
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IDP Deliverable	Project/Programme	Indicator	Gender	Youth	PWD	Ex Combatants	Women	Elderly
Preserve the heritage and museums of our region, including promotion of national and provincial commemorative days.	Promote awareness on Heritage and Museums of our region	Number of awareness programmes conducted	✓	✓	✓	✓	✓	✓

### Arts and Culture

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Promote Arts and Cultural Programmes	Implement Arts and Culture programmes	Number of Arts and Culture programmes implemented	✓	✓	✓	✓	✓	✓
	Implement Regional Craft Hub programmes	Number of Regional Craft Hub programmes implemented	✓	✓	✓	✓	✓	✓

### Sports and Recreation

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Promote the development of Sports and Recreation in the region	Coordinate the development Sports programmes in the region	Number of Sports development programmes in the region coordinated	✓	✓	✓	✓	✓	✓
	Develop a regional recreational policy	Approved regional recreational policy	✓	✓	✓	✓	✓	✓

### Health and Social Development:

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Promote the efficient delivery of health care.	District Health Council Activities	Number of District Health Council convened	N/A					
	Health Programmes	Number of Health programmes implemented	✓	✓	✓	✓	✓	✓
Promote social development of our Communities.	Youth development programme	Number of youth programmes implemented	✓	✓	✓		✓	
	Sedibeng External Student Financial Assistance programme	Number student assisted	✓	✓	✓		✓	
	Social Development programmes and forums for special groups	Number of programmes and forums held	✓	✓	✓	✓	✓	✓



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IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
	Women and Gender programmes	Number of women and gender programmes	✓	✓	✓	✓	✓	✓
	Sedibeng Early Childhood development programmes	Number of ECD programmes implemented	✓					

**G) IDP KEY PERFORMANCE AREA: Good and financially Sustainable Governance;** *through building accountable, effective and clean government, with sound financial management, functional and effective Councils, and strong, visionary leadership. It is about compliance and competence.*

- **Office of the Municipal Manager**

IDP deliverable	Project/programme	Indicator	Mainstreaming (designated group) yes/no					
			Gender	Youth	PWD	Ex combatants	Women	
Effective intergovernmental relations.	Develop an IGR strategy and implementation plan.	Igr strategy and implementation plan developed.						
Implementation of the enterprise Risk Management programmes.	Risk implementation plan to be developed and monitored.	Risk implementation plan developed						
Implementation of an Anti-Fraud and Anti-Corruption plan.	Fraud risk assessment conducted & fraud prevention plan to be reviewed.	Reviewed fraud prevention plan						
Development and implementation of Internal Audit Plans.	Development and implementation of approved audit plans.	Audit plans developed & approved.						
Improve the quality of Performance Management Systems	Monitoring of an electronic performance management system	Performance management system established						
Development and approval of the Service Delivery & Budget Implementation Plan.	Monitor performance of SDM against the approved projects/programmes in the 2017/2 IDP	Performance report against approved projects/programmes in the 2017/21idp.						

Not Mainstreaming Specific



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IDP deliverable	Project/programme	Indicator	Mainstreaming (designated group) yes/no				
			Gender	Youth	PWD	Ex combatants	Women
Quality assurance and submission for auditing and approval of quarterly reports, mid-year and annual reports, as per legislative requirements.	Quality assured reports approved and submitted to stakeholders as per legislation.	Proof of quality assured reports submitted to stakeholders					
Consolidate progress report on the implementation of the 3 <sup>rd</sup> generation GDS	Consolidate and develop a report on the 10 flagship projects as stipulated in the 3 <sup>rd</sup> generation GDS	Consolidated report on the 10 flagship projects					
Undertake IDP development process and submit for Approval the 2017/21 IDP.	<ul style="list-style-type: none"> <li>Together with local municipalities, develop and review IDP Framework guide 2017/21, develop annual IDP and Budget process plan</li> </ul>	<ul style="list-style-type: none"> <li>Implementation of Approved IDP Framework guide 2017/21, develop annual IDP Process Plan and Budget</li> </ul>					
	<ul style="list-style-type: none"> <li>Develop 5years IDP for 2017/21 with annual reviews</li> </ul>	<ul style="list-style-type: none"> <li>Compliance with legislation, municipal systems act no 32 of 2000 and municipal finance management act no. 56 of 2003</li> </ul>					

### Financial Management

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Expand monthly internal processes that verify and support credible financial reporting in line with MFMA;	Expand monthly internal processes that verify and support credible financial reporting in line with MFMA;	12 Monthly reconciliations prepared and reviewed						
Compile a realistic and funded budget;	Compile a realistic and funded budget;	1 annual budget approved by Council						
Compile complete asset register ;	Compile complete asset register ;	1 Asset risk assessments conducted to determine condition of physical assets						
Firmer internal controls to respond to internal audit reports and recommendations more effectively;	Firmer internal controls to respond to internal audit reports and recommendations more effectively;	4 Quarterly key controls dashboards compiled;						
		% of Finance findings in Management Letter addressed						
Implement and strengthen cost	Implement and strengthen cost	5 % savings on operating budget						



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IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
reduction and containment strategy	reduction and containment strategy;	(controllable cost/general expenditure)						
Progressive SDBIP reporting to provide strategic alignment of operations;	Progressive SDBIP reporting to provide strategic alignment of operations;	100% compliance with performance reporting requirements						Not mainstreaming specific
<ul style="list-style-type: none"> <li>Continuous performance monitoring, reporting and review;</li> <li>Coaching and mentorship on all reporting levels</li> </ul>	<ul style="list-style-type: none"> <li>Continuous performance monitoring, reporting and review;</li> <li>Coaching and mentorship on all reporting levels</li> </ul>	100% compliance with performance reporting requirements						Not mainstreaming specific
Review tariff structure and income generating tariffs	Revisit the tariff structure and amend tariffs to be cost recovery driven taken into consideration affordability and benchmarking	100% of review & approval of tariffs during the budget process						Not mainstreaming specific
Maintain Unqualified Audit status and improve to Clean Audit outcome	Enhance processes to ensure adequate review of financial statements to prevent material misstatements, maintaining unqualified audit status and improve to clean audit status	3 Internal reviews of draft AFS.						Not mainstreaming specific
Resource mobilization and alternative source of funding.	Revisit powers and functions in line with sect 84 of the MSA	1 draft tariff guide developed for 18/19 & 19/20 outer years						Not mainstreaming specific
Promote and maintain good corporate governance	<ul style="list-style-type: none"> <li>Align strategy development and budget to create an enabling environment for investment;</li> <li>Improve procurement systems to eliminate corruption and ensure value for money;</li> <li>Progressive SDBIP reporting to provide strategic alignment of operations</li> </ul>	100 Percentage of Programmes aligned to Budget						Not mainstreaming specific



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### ▪ Supply Chain

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Promote local BEE suppliers and SMME's;	<ul style="list-style-type: none"> <li>Improve support to small business and cooperatives.</li> <li>Implement SCM's National Treasury &amp; Provincial Treasury Reforms;</li> </ul>	50% of compliant suppliers on database		✓	✓		✓	
		2% increase in number of businesses awarded to people with disabilities owned SMME's across sectors			✓			
		50% increase in number of businesses awarded to women owned SMME's across sectors		✓				
Reduce Municipal under spending on CAPEX	Ensure Implementation of the Procurement Plan	12 Monthly CAPEX Procurement Plan Progress Reports prepared, reviewed and submitted to GPT	Not mainstreaming specific					

### ▪ Office of the Chief Financial Officer

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Coordinated Support, Facilitation, Monitoring and Intervention to support local Municipalities	Provide support to local municipalities through district CFO Forum IGR structure	4 CFO Forum quarterly engagements held	Not mainstreaming specific					
Initiate and implement SCOA reforms for deadline 1 July 2017	MSCOA reforms	100% of financial and accounting transactions conducted on MSCOA						





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**G) VIBRANT DEMOCRACY** through enabling all South Africans to progressively exercise their constitutional rights and enjoy the full dignity of freedom. To promote more active community participation in local government, including further strengthening the voice of communities and making sure that community based structures such as ward committees, police forums, school governing bodies are legislatively supported to function effectively.

- **IDP Strategy:** Strengthen legislative framework for community and stakeholders participation in local government

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
<ul style="list-style-type: none"> <li>▪ Improve High level of stakeholders relations and Public Participation in Local Government</li> </ul>	Coordinate stakeholders and engage them on the offerings of the Sedibeng.	Number of stakeholders and community participation held	✓	✓	✓	✓	✓	✓
	Coordinate women's month activities together with local municipalities	Number of women's month programme convened	✓	✓	✓	✓	✓	✓
<ul style="list-style-type: none"> <li>▪ Implementing and coordinating a petition management system to effectively deal with petitions from members of the public</li> </ul>	Coordinate Petition Management Committee to present all petitions received.	Number of petitions received and processed	Not Applicable					
<ul style="list-style-type: none"> <li>▪ Strengthen and implement various policy review mechanism.</li> </ul>	Research Sedibeng policies to be reviewed.	Reports on reviewed Sedibeng research policies	Not Applicable					
<ul style="list-style-type: none"> <li>▪ Strengthening IGR forums with Local municipalities and other spheres of government Province/National Departments.</li> </ul>	Coordinate local, Provincial and National department on IGR related Forums	Number of IGR Forums convened and reports developed	Not Applicable					



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IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
<ul style="list-style-type: none"> <li>Strengthen oversight and accountability.</li> </ul>	Coordinate section 79 committee meetings including MPAC.	Number Section 79 Committee meetings and reports developed	Not Applicable					
<ul style="list-style-type: none"> <li>Improve capacity and Promote Welfare and support to councillors</li> </ul>	<ul style="list-style-type: none"> <li>Identify Training and Development Programmes for Councillors</li> </ul>	Number of Councillors trained	✓	✓	N/A	N/A	✓	N/A
	<ul style="list-style-type: none"> <li>Coordinate councillor's welfare programmes</li> </ul>	Number of welfare programmes implemented	✓	✓	N/A	N/A	✓	N/A
<ul style="list-style-type: none"> <li>Promote Council Business</li> </ul>	Coordinate Council sittings	Number of Council sittings held	Not Applicable					

### Office of the Chief Whip

IDP Deliverable	Project/Programme	Indicator	Mainstreaming (Designated Group) YES/NO					
			Gender	Youth	PWD	Ex Combatants	Women	Elderly
Tighten coordination of oversight through Caucus.	Coordinate stakeholders and engage them on the offerings of the Sedibeng.		Not Mainstreaming Specific					
Strengthen facilitation of oversight Study Groups Sittings	Coordinate women's month activities together with local municipalities							
Improve coordination of caucuses strategic and Makgotla retreats i.e. Joint Whippery and District Wide Caucuses Lekgotla	Co-ordinate all caucus meetings.							
Coordinate District and Provincial Caucus forums to strengthen District wide intergovernmental relations. i.e. Chief Whips, Whippery and Multi Party Forums	Co-ordinate and facilitate all study group meetings.							
Facilitate and coordinate Political Management Team meetings.	Co-ordinate District –wide Caucus Lekgotla/Joint Whippery.							
Coordinate councillors research and development programs	Co-ordinate District Wide Chief Whips Forum meetings							



# CHAPTER 07: PERFORMANCE MANAGEMENT AND MAINSTREAMING